

# SECURITY SYSTEMS INSTALLERS



## IC-I AND RESIDENTIAL SECTORS Current base hourly rate as of April 26 2026

TRADE	Institutional Commercial Industrial	Industrial Heavy	James Bay region and remote sites	Residential		Union dues*
				Light	Heavy**	
Installer Journeyman	\$41.66 /h	\$43.02 /h	\$43.14 /h	\$38.52 /h	\$40.88 /h	55 % of \$41.66 /h <b>\$22.91 + \$0.05 /h</b>
Apprentice 3 <sup>rd</sup>	\$35.41 /h	\$36.57 /h	\$36.67 /h	\$32.75 /h	\$34.74 /h	\$19.47
Apprentice 2 <sup>nd</sup>	\$29.16 /h	\$30.11 /h	\$30.20 /h	\$26.97 /h	\$28.61 /h	\$16.04
Apprentice 1 <sup>st</sup>	\$25.00 /h	\$25.81 /h	\$25.88 /h	\$23.12 /h	\$24.53 /h	\$13.75

## CIVIL ENGINEERING AND ROADS SECTOR Current base hourly rate as of April 26 2026

TRADE	Central General Rule	James Bay region and remote sites	Job sites with bunkhouses	Union dues*
Installer Journeyman	\$41.80 /h	\$45.90 /h	\$44.39 /h	55 % of \$41.66/h <b>\$22.91 + \$0.05 /h</b>
Apprentice 3 <sup>rd</sup>	\$35.53 /h	\$39.02 /h	\$37.73 /h	\$19.47
Apprentice 2 <sup>nd</sup>	\$29.26 /h	\$32.13 /h	\$31.07 /h	\$16.04
Apprentice 1 <sup>st</sup>	\$25.08 /h	\$27.54 /h	\$26.63 /h	\$13.75

\* Union dues based on 55 % of one hour worked at the IC-I rate, based on level of apprenticeship.

\*\* Heavy residential = New building with more than 4 floors, or existing building with more than 6 floors (refurbishing, renovation, modification and maintenance).