

ELECTRICIANS



ELECTRICIANS (IC-I AND RESIDENTIAL)

Current base hourly rate as of April 27 2025

TRADE	Institutional Commercial Industrial	Industrial Heavy	James Bay region and remote sites	Residential		Union dues
				Light	**Heavy	
Electrician Journeyman	\$48.37 /h	\$51.87 /h	\$50.67 /h	\$45.36 /h	\$47.81 /h	55 % of \$48.37 /h \$26.60 + \$0.05 /h
Apprentice 4 th	\$41.11 /h	\$44.09 /h	\$43.07 /h	\$38.56 /h	\$40.64 /h	\$22.61
Apprentice 3 rd	\$33.86 /h	\$36.31 /h	\$35.47 /h	\$31.75 /h	\$33.47 /h	\$18.62
Apprentice 2 nd	\$29.02 /h	\$31.12 /h	\$30.40 /h	\$27.22 /h	\$28.69 /h	\$15.96
Apprentice 1 st	\$24.19 /h	\$25.94 /h	\$25.34 /h	\$22.68 /h	\$23.91 /h	\$13.30

ELECTRICIANS (CIVIL ENGINEERING AND ROADS)

Current base hourly rate as of April 27 2025

TRADE	Central General Rule	James Bay region and remote sites	Job sites with bunkhouses	Substations	Wind turbines	Union dues
Electrician Journeyman	\$48.45 /h	\$53.63 /h	\$51.84 /h	\$50.79 /h	\$50.79 /h	55 % of \$48.37 /h \$26.60 + \$0.05 /h
Apprentice 4 th	\$41.11 /h	\$44.09 /h	\$43.07 /h	\$38.56 /h	\$40.64 /h	\$22.61
Apprentice 3 rd	\$33.86 /h	\$36.31 /h	\$35.47 /h	\$31.75 /h	\$33.47 /h	\$18.62
Apprentice 2 nd	\$29.02 /h	\$31.12 /h	\$30.40 /h	\$27.22 /h	\$28.69 /h	\$15.96
Apprentice 1 st	\$24.19 /h	\$25.94 /h	\$25.34 /h	\$22.68 /h	\$23.91 /h	\$13.30

* Union dues based on 55 % of one hour worked at the IC-I rate, based on level of apprenticeship.

** Heavy residential = New building with more than 4 floors, or existing building with more than 6 floors (refurbishing, renovation, modification and maintenance).